

JOB DESCRIPTION

Job Title: Youth Worker

Section: Central Youth Support Service

Service: Enhanced and Preventative Services

Directorate: Children Families and Adults

Reports to: Performance and Development Manager, Youth Offer

Grade: JNC – Youth & Community Support Worker Range
Salary Range Points 3 – 6 (Qualified)

Job Purpose: To work as part of a locality team and assist the Lead Youth Support Worker with the provision of services to young people which meet the requirements of the youth work curriculum and contribute to the young people's personal development and social education.

Principal Accountabilities

1. Working with Young People

To establish contact and build sustainable working relationships with young people to encourage and motivate participation in curriculum led youth work programmes.

2. Programme and Curriculum Development

To assist in the development and delivery of programmes of activities including those leading to accredited and recorded learning, services and facilities with young people in collaboration with other locality team members and the Lead Youth Support Worker.

To assist in the development of a programme of youth work aimed at promoting and ensuring the personal and social educational needs of young people are identified and met. Assist on securing external funding for youth work.

3. Health & Safety

To take responsibility for the health and safety of young people, for the safeguarding of premises, furnishings and equipment, and also for the collection and recording of monies received in accordance with guidelines and instructions where appropriate.

4. Personal Development

To attend supervision meetings and annual appraisals and to contribute to staff meetings and training courses as required

Please note: - The post holder may also be required to perform other duties at the request of senior staff on reasonable request.

PERSON SPECIFICATION

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The following criteria are appropriate for this post. You must meet the essential criteria in order to be shortlisted for the post and it would be advantageous if you meet the desirable criteria.

Education, Qualifications & Training

Essential:

- Vocationally Related Qualification (VRQ) Level 2 in Youth Work (not required for trainee scale)
- A willingness, ability and commitment to undertake and complete Level 2 training within 24 months of appointment.

Desirable:

None

Knowledge & Experience

Essential:

- Able to demonstrate basic
- experience of building effective relationships with young people/community groups.
- Understanding of and commitment to equal opportunities and the ability to use this knowledge in youth work practice.
- Awareness/understanding of issues that can impact on young people through experience/ practice.
- Awareness of discrimination and its impact on individuals and groups.

Desirable:

- Knowledge of Child Protection issues.
- Knowledge of Health and Safety management

Skills & Attributes

Essential:

- Proven ability to communicate at all levels both verbally and in writing.
- Able to work as part of team.
- Able to develop, and motivate young people.
- Able to challenge young people's attitudes and beliefs to promote their social and educational needs.
- Able to work/ travel to a variety of locations within the county.
- Willingness to undertake relevant professional development

Desirable:

- Skill, hobby and/or interest that could be used in work with young people.

EXCELLENT WAYS OF WORKING – CAMBRIDGESHIRE BEHAVIOURS

Job title: Youth Worker
Team: Central Youth Support Service
Office of: Children Families and Adults

Core Behaviours			
Working Together	Integrity	Respect	Excellence
<ul style="list-style-type: none"> • I liaise with colleagues and customers • I carry out my work to standards agreed with my line manager and outlined in my job description 	<ul style="list-style-type: none"> • I set out clear expectations to others about what I can deliver • I communicate outcomes effectively 	<ul style="list-style-type: none"> • I act in a considerate way towards colleagues, customers • I act and respond sensitively when using and working with our resources 	<ul style="list-style-type: none"> • I consistently meet my objectives • I can identify and deliver excellent practice in my work