



North Northamptonshire Council

Job Description

Job Title: Home Carer

Post code:

Grade: E

Overall Purpose of the Job

The purpose of this job is to provide high quality support and care to customers in their own homes to enable them to remain independent and support their wellbeing, rights and choices

Main Accountabilities

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1	Your visits to customers in their homes are part of a daily or weekly programme which meets the aims and objectives of customers' personalised care plans. This programme may change from time to time to ensure that we can properly support all customers across the service. You are expected to follow the programme closely and seek permission if you think that any changes are needed.
2	Your visits to customers in their homes are part of a daily or weekly programme which meets the aims and objectives of customers' personalised care plans. This programme may change from time to time to ensure that we can properly support all customers across the service. You are expected to follow the programme closely and seek permission if you think that any changes are needed.
3	It will be necessary to use a range of lifting and transporting equipment in a safe manner to help and support certain customers. You must report any faults with the equipment as instructed
4	You are responsible for maintaining daily records of all activities, referring any issues of concern to the line manager. This is to ensure that the customer receives support and care appropriate to their particular and changing needs. This will include writing and updating individual care plans as well as carrying out assessments of their manual handling abilities, use of low level equipment and ways in which they may be supported outside of formal care.
5	Ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons. You must comply with all the policies and procedures within the Company and ensure that your communication style is always clear and polite.

	Main Accountabilities
6	You may be required to carry out other duties which fall within the broad spirit, scope and purpose of this job description and which correspond with the grade of the post.

Safeguarding commitment

We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

Person Specification

Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job;

Qualification Required	Subject	Essential/ Desirable
NVQ Level 2	Care	Desirable

Minimum levels of knowledge, skills and experience required for this job

Knowledge Required	Essential/Desirable
Knowledge of basic health, safety and hygiene standards	Essential
Willingness to complete a level 2 NVQ in care, if not already attained, within 2 years	Essential
Sound understanding of good care principles	Essential

Skills Required	Essential/Desirable
Ability to manoeuvre customers as required, using differing levels of physical effort	Essential
Excellent communication skills (verbal and written)	Essential
Good planning skills	Essential
Even tempered and patient and able to cope under pressure and cope with change.	Essential
Ability to demonstrate awareness and understanding of equality and other people's behaviour, physical, social and welfare needs.	Essential

Experience Required	Essential/Desirable
Experience lone working and the safeguards to follow when doing so	Essential
Experience in the role and/or working with those living with dementia	Desirable

Safeguarding	Essential/Desirable
Demonstrate an understanding of the safe working practices that apply to this role.	Essential
Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults.	Essential

Disclosure Level

What disclosure level is required for this post?	None	Standard	Enhanced	Enhanced with barred list checks
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Work Type

What work type does this role fit into?	Fixed	Flexible	Field	Home
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