

JOB DESCRIPTION	
Job Title:	Road Safety Engineer
Directorate:	Place & Economy
Service:	Highways
Team:	Highway Projects & Road Safety
Reports to:	Road Safety Engineering Team Leader
Grade:	Scale 5 to SO2

JOB PURPOSE

Develop measures, interventions and initiatives to achieve year on year reductions in road casualties on the county road network.

Undertake safety audits to required standards for internal and external project proposals that affect the county road network.

PRINCIPAL ACCOUNTABILITIES		% Relative Importance
1	<p>Casualty Reduction Measures</p> <ul style="list-style-type: none"> Participate in the development of a data led casualty reduction interventions programme in support of Road Safety Partnership key themes in an holistic way, working with other relevant road safety disciplines Participate in the delivery of the casualty reduction programme through commissioning and partnership working 	35%
2	<p>Audit Process</p> <ul style="list-style-type: none"> Undertake safety audits to required standards for internal and external highway project proposals to ensure that changes to the county road network meet the required standards of safety Maintain a knowledge of design standards and research into potential safety problems and remedial measures 	35%
3	<p>Advice and Localism</p> <ul style="list-style-type: none"> Provide specialist advice and information about safety problems and remedial measures and techniques to support casualty reduction across all highway related services Respond to requests for advice in an open and pragmatic way that shows how local communities can best achieve their desired aims and objectives Adopt an innovative approach to facilitating safety improvements that local communities wish to promote 	10%

4	Financial <ul style="list-style-type: none">• Prepare reports on expenditure to achieve out-turns within budget allocations• Seek opportunities to supplement budgets through third party investment	10%
5	Communications <ul style="list-style-type: none">• Ensure effective communication with the public and stakeholders to proactively promote the council's road safety agenda using all available and relevant formats• Ensure that customers are sympathetically dealt with and that response times are met.	10%

PERSON SPECIFICATION	
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The following criteria are appropriate for this post. You must meet the essential criteria to be short listed for this post and it would be advantageous if you meet the desirable criteria.

Education, Qualifications & Training

Essential

- ONC in Civil Engineering or related subject, or equivalent NVQ/A levels

Desirable

- Incorporated Engineer status or be able to demonstrate equivalent level of competencies.
- Qualified as an audit team member in accordance with GG119

Knowledge and Experience

Essential

- Knowledge of traffic management, and highway design and construction
- Experience of safety audit processes
- Knowledge of accident investigation and prevention techniques
- Experience in Microsoft office suite and internet, including use of e-mail, word and spreadsheets
- Budgetary control
- Producing committee reports

Desirable

- Use of AutoCAD or similar
- Experience with a local Highway Authority or agent
- Dealing with the public, professionals, consultants and contractors
- Knowledge of statistical techniques

Skills and Attributes

Essential

- Be able to work enthusiastically as part of a team to deliver a service to the public
- Flexibility of hours of work
- Good communication and interpersonal skills

Desirable

- Ability to use CAD
- Ability to respond to enquiries and complaints from members of the public in an understanding and efficient way
- Ability to work with minimal supervision and to plan and prioritise own workload
- Self reliant and able to use own initiative
- Good organisational skills and a flexible approach in planning and promoting work to meet tight deadlines and deal with several issues often at short notice
- Ability to present ideas clearly through drawings, reports and presentations
- Commitment to public services & local democracy, well-developed customer awareness, and sensitivity in consulting & dealing with the public

Special Requirements

Essential

- Able and willing to travel around and outside the county on business
- Flexible about hours of work and willing to occasionally work unusual hours when required.